

Updates:

Friday, 14 February 2025

## Subject: BBCS Anti Bullying Policy

### Bowden Brompton Community School Anti-Bullying Policy

#### 1. Purpose

The purpose of this policy is to create a safe, respectful, and inclusive environment for all students, staff, and community members. Bullying in any form is not tolerated and will be addressed promptly and effectively.

#### 2. Definition of Bullying

Bullying is defined as repeated and intentional behaviour that causes physical, emotional, or psychological harm to another person. It can be verbal, physical, social, or cyber in nature.

#### 3. Scope

This policy applies to all students, staff, and visitors within the school premises and during school-related activities, including online interactions.

#### 4. Prevention Strategies

- Education and Awareness: Regular workshops and seminars for students, staff, and parents to raise awareness about bullying and its effects.
- Curriculum Integration: Incorporate anti-bullying education into the curriculum to promote empathy, respect, and inclusivity.
- Positive School Culture: Encourage positive behaviour through recognition and reward systems.

#### 5. Reporting and Response Procedures

- Reporting: Provide multiple channels for reporting bullying, including anonymous options. Encourage students and staff to report incidents without fear of retaliation.
- Investigation: All reports of bullying will be taken seriously and investigated promptly by designated staff members.
- Response: Appropriate actions will be taken based on the investigation's findings, which may include mediation, counselling, or disciplinary measures.

#### 6. Support for Affected Individuals

- Counselling Services: Offer support and counselling for victims, perpetrators, and witnesses of bullying.
- Parental Involvement: Engage parents in the resolution process and provide them with resources to support their children.

#### 7. Monitoring and Review

- Regular Review: The policy will be reviewed annually to ensure its effectiveness and relevance.
- Feedback Mechanism: Collect feedback from students, staff, and parents to improve the policy and its implementation.

#### 8. Roles and Responsibilities

- School Leadership: Ensure the policy is implemented effectively and resources are allocated for prevention and response.
- Teachers and Staff: Model respectful behaviour, intervene in bullying incidents, and support affected students.
- Students: Encourage respectful interactions and report any bullying incidents.

#### 9. Communication

- Policy Dissemination: The policy will be communicated to all students, staff, and parents through the school website, newsletters, and meetings.

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